

North Shore Community School
Strategic Plan
2024-2027



Mission Statement

North Shore Community School excels in connecting our students' academics and learning with their natural and social environments in a nurturing community setting.

Core Values

- Kids First:** *Students' diversity and needs drive decisions and actions*
- Partnership:** *Together we achieve more than alone*
- Knowledge:** *Skilled in accessing, navigating, and using a broad array of facts and viewpoints from a global perspective*
- Stewardship:** *Care and responsibility for our natural and social environments*

Focus Areas

Academic Achievement
To achieve the strategic goals as outlined in our charter agreement with Osprey Wilds.

Operations and Finances
To maintain a financially sound organization in alignment with our school mission and core values.

Community Involvement and Partnerships
To have an established, ongoing partnership with a community group, organization, or person by the end of the 2026-2027 school year.

Board Approved 4.28.2025

Academic Achievement

Goal: To achieve the strategic goals as outlined in our charter agreement with Osprey Wilds.

NSCS will achieve these goals through:

All Content Areas:

- aligning curriculum and resources to best meet student needs
- implementation of Professional Learning Communities weekly
- implementing Common Planning Time weekly
- Continuing to improve WIN Time (What I Need - Intervention and Extension Time)

Reading:

- providing Reading training in alignment with the READ Act
- progress monitoring using DIBELS Benchmarking three times a year K-6

Math:

- collaborating on strategies and resource sharing for the implementation of Math Talks K-6
- development of content and grade-level specific mathematics language document

Science:

- implementation of curriculum aligned with the new science standards

Operations and Finances

Goal: To maintain a financially sound organization in alignment with our school mission and core values.

NSCS will achieve this goal through:

- developing an accurate, conservative budget each year
- monitoring of financial documents monthly, and making adjustments accordingly
- having a competitive and sustainable salary and benefits package in alignment with comparable area districts
- developing a dedicated process for writing and receiving external grants

Community Involvement and Partnerships

Goal: To have an established partnership with a community group, organization, or person that is an ongoing partnership by the end of the 2026-2027 school year.

NSCS will achieve this goal through:

- grade levels identifying possible partnerships that align with content areas
- developing a grade level budget to support ongoing partnerships through the general budget and through grant writing or external funding sources